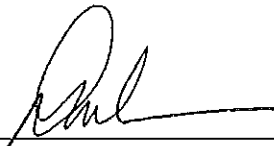

CERTIFICATE OF RECOGNITION

Health & Safety

THIS CERTIFICATE IS AWARDED TO

C.I.M.S.

to recognize that the company has developed, implemented and audited a safety management system that meets approved construction industry standards and the requirements of WorkSafeBC's Certificate of Recognition program.

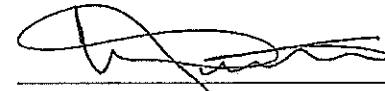


DIANA MILES, VICE PRESIDENT
Worker and Employer Services
WorkSafeBC



WORKING TO MAKE A DIFFERENCE

COR Certificate Number: 4437820320090717HL
WorkSafeBC Legal Name: Canadian Industrial Mill Services Ltd
WorkSafeBC Account Number: 443782



WAYNE FETBACK, CHAIR
Construction Safety Association of BC



Classification Unit(s): 764028
Certified as a Large/Small Employer: Large
Expiry Date: 29-Oct-11

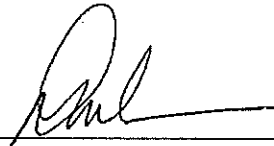
CERTIFICATE OF RECOGNITION

Return to Work

THIS CERTIFICATE IS AWARDED TO

C.I.M.S.

to recognize that the company has developed, implemented and audited an injury management/return to work program that meets approved construction industry standards and the requirements of WorkSafeBC's Certificate of Recognition program.

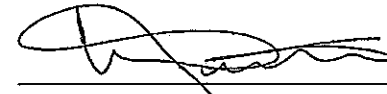


DIANA MILES, VICE PRESIDENT
Worker and Employer Services
WorkSafeBC



WORKING TO MAKE A DIFFERENCE

COR Certificate Number: 4437820320090717RL
WorkSafeBC Legal Name: Canadian Industrial Mill Services Ltd
WorkSafeBC Account Number: 443782



WAYNE FETTBACK, CHAIR
Construction Safety Association of BC



Classification Unit(s): 764028
Certified as a Large/Small Employer: Large
Expiry Date: 29-Oct-11

CERTIFICATE OF RECOGNITION

Health & Safety

THIS CERTIFICATE IS AWARDED TO

CIMS Management Ltd.

to recognize that the company has developed, implemented and audited a safety management system that meets approved construction industry standards and the requirements of WorkSafeBC's Certificate of Recognition program.



DIANA MILES, VICE PRESIDENT
Worker and Employer Services
WorkSafeBC



WORKING TO MAKE A DIFFERENCE

COR Certificate Number: 6831980320090717HL
WorkSafeBC Legal Name: CIMS Management Ltd.
WorkSafeBC Account Number: 683198



WAYNE FETTBACK, CHAIR
Construction Safety Association of BC



Classification Unit(s): 713036
Certified as a Large/Small Employer: Large
Expiry Date: 29-Oct-11

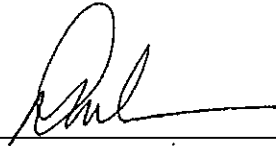
CERTIFICATE OF RECOGNITION

Return to Work

THIS CERTIFICATE IS AWARDED TO

CIMS Management Ltd.

to recognize that the company has developed, implemented and audited an injury management/return to work program that meets approved construction industry standards and the requirements of WorkSafeBC's Certificate of Recognition program.



DIANA MILES, VICE PRESIDENT
Worker and Employer Services
WorkSafeBC



WORKING TO MAKE A DIFFERENCE

COR Certificate Number: 6831980320090717RL
WorkSafeBC Legal Name: CIMS Management Ltd.
WorkSafeBC Account Number: 683198



WAYNE FETTBACK, CHAIR
Construction Safety Association of BC



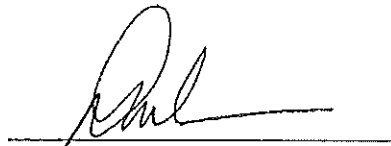
Classification Unit(s): 713036
Certified as a Large/Small Employer: Large
Expiry Date: 29-Oct-11

CERTIFICATE OF RECOGNITION

THIS CERTIFICATE IS AWARDED TO

CIMS Management Ltd.

to recognize that the company has developed, implemented and audited a safety management system that meets approved construction industry standards and the requirements of WorkSafeBC's Certificate of Recognition program.

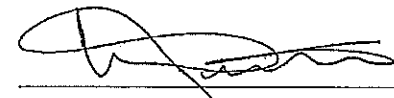


DIANA MILES, VICE PRESIDENT
Worker and Employer Services
WorkSafeBC



WORKING TO MAKE A DIFFERENCE

COR Certificate Number: 6831980320081219RL
WorkSafeBC Legal Name: CIMS Management Ltd.
WorkSafeBC Account Number: 683198



WAYNE FETTES, CHAIR
Construction Safety Association of BC



Classification Unit(s): 713036
Certified as a Large/Small Employer: Large
Expiry Date: 16-Dec-11